

I certify that this is a copy of the authorised version of this Act as at 9 October 2026, and that it incorporates all amendments, if any, made before and in force as at that date and any reprint changes made under any Act, in force before the commencement of the *Legislation Publication Act 1996*, authorising the reprint of Acts and statutory rules or permitted under the *Legislation Publication Act 1996* and made before 9 October 2026.

K Woodward
Chief Parliamentary Counsel
Dated 14 October 2026



TASMANIA

STATUTORY HOLIDAYS ACT 2000

No. 96 of 2000

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STATUTORY HOLIDAYS ACT 2000

No. 96 of 2000

An Act to specify statutory holidays that are to be public holidays, to make certain days a holiday for certain persons and to repeal the *Bank Holidays Act 1919*

[Royal Assent 13 December 2000]

Be it enacted by His Excellency the Governor of Tasmania, by and with the advice and consent of the Legislative Council and House of Assembly, in Parliament assembled, as follows:

PART 1 – PRELIMINARY

1. Short title

This Act may be cited as the *Statutory Holidays Act 2000*.

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Part 1 – Preliminary

2. Commencement

This Act commences on the day on which this Act receives the Royal Assent.

3. Interpretation

(1) In this Act –

public notice means a notice published –

- (a) in the *Gazette*; and
- (b) in one or more newspapers generally circulating in the State;

repealed Act means the *Bank Holidays Act 1919*;

statutory holiday means a day or part of a day specified in sections 4 and 5.

(2) Any reference to a public holiday, bank holiday or bank part holiday in any award or registered agreement under the *Industrial Relations Act 1984*, any other agreement or any enactment of this State is taken to be a reference to a statutory holiday.

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PART 2 – STATUTORY HOLIDAYS

4. Statutory holidays

The following are statutory holidays to be observed as public holidays generally:

- (a) New Year's Day (1 January), unless that day falls on a Saturday or Sunday, in which case the Monday following New Year's Day;
- (b) Australia Day (26 January), unless that day falls on a Saturday or Sunday, in which case the following Monday;
- (c) the second Monday in March, known as Eight Hours Day or Labour Day;
- (d) Good Friday;
- (da) Easter Sunday;
- (e) Easter Monday;
- (f)
- (g) Anzac Day (25 April);
- (h) the second Monday in June, for the anniversary of the birthday of the Sovereign;
- (ha)
- (i) Christmas Day (25 December);

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- (ia) if Christmas Day falls on a Saturday, the Monday following Christmas Day;
- (ib) if Christmas Day falls on a Sunday, the Tuesday following Christmas Day;
- (j) Boxing Day (26 December), unless that day falls on a Saturday or Sunday, in which case –
 - (i) the Monday following Boxing Day, if that day falls on a Saturday; or
 - (ii) the Tuesday following Boxing Day, if that day falls on a Sunday.

5. Local statutory holidays

- (1) The days specified in column 1 of Part 1 of Schedule 1 are statutory holidays to be observed as public holidays for the full day in respect of the occasions specified in column 2 of that Part for the areas of the State specified in column 3 of that Part.
- (2)
- (3) The Minister, by public notice, may amend Schedule 1 by –
 - (a) amending an item; and
 - (b) omitting an item; and
 - (c) inserting an item.

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- (4) Before the Minister exercises any power referred to in subsection (3), the Minister is to consult with –
- (a) the Tasmanian Trades and Labor Council; and
 - (b) the Tasmanian Chamber of Commerce and Industry; and
 - (c) any employer and any other organisation the Minister considers appropriate.
- (5) If the Minister amends Schedule 1 by public notice under subsection (3), the Minister is to table the notice in each House of Parliament within 5 sitting days after it is published.
- (6) A notice under subsection (3) that amends, omits or inserts an item that relates to a day is of no effect unless –
- (a) it is published in the *Gazette* not less than 14 days before the day; and
 - (b) a draft of the notice has been approved by each House of Parliament.
- (7) For the purposes of subsection (6), a House of Parliament is taken to have approved the draft notice if the draft has been laid on the table of that House and –
- (a) the draft is approved by that House; or
 - (b) at the expiration of 5 sitting-days after the draft was laid on the table of that House, no notice has been given of a

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motion to disapprove the draft or if such a notice has been given, it has been withdrawn or the motion has been negatived; or

- (c) any notice of motion to disallow the draft given during the period of 5 sitting-days after the draft was laid on the table of the House is, after those 5 sitting-days, withdrawn or the motion is negatived.

- (8) A notice under subsection (3) is not a statutory rule within the meaning of the *Rules Publication Act 1953*.

6. Easter Tuesday to be observed by certain persons

- (1) This section applies to a person who is a member of a class of persons referred to in section 6 of the *Industrial Relations (Commonwealth Powers) Act 2009*.
- (2) A person to whom this section applies is entitled, without loss of pay, to the following:
 - (a) a holiday on Easter Tuesday;
 - (b) if he or she would, apart from this section, be working in a part of the State specified in column 3 of Part 1 of Schedule 2, a full day's holiday on the day specified in column 1 of that Part, in respect of the occasion specified in column 2 of that Part;

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(c) if he or she would, apart from this section, be working in a part of the State specified in column 3 of Part 2 of Schedule 2, a holiday from 11.00 a.m. on a day specified opposite in column 1 of that Part in respect of the occasion specified opposite in column 2 of that Part.

(3) A person to whom this section applies who ordinarily does not work on a Tuesday is not entitled to any payment in respect of, or time off in lieu of, Easter Tuesday, unless he or she works on that day.

(4) A person to whom this section applies who –

(a) would, apart from this section, be working in a part of the State specified in column 3 of Part 1 of Schedule 2; and

(b) would, apart from this section, be working on the day specified in column 1 opposite that part of the State –

is not entitled to any payment in respect of, or time off in lieu of, that day, unless he or she works on that day.

(5) A person to whom this section applies who –

(a) would, apart from this section, be working in a part of the State specified in column 3 of Part 2 of Schedule 2; and

(b) would, apart from this section, be working after 11.00 a.m. on a day

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specified in column 1 opposite that part
of the State –

is not entitled to any payment in respect of, or
time off in lieu of, the part of that day after 11.00
a.m., unless he or she works after 11.00 a.m. on
that day.

- (6) Subject to subsection (7), this section applies despite any provision to the contrary made by or under any other Act or by any contract of employment or other agreement relating to employment in relation to a person to whom this section applies.
- (7) Nothing in this section affects a provision made by or under any Act, or contract of employment or other agreement relating to employment, requiring a person who is entitled to a holiday on Easter Tuesday to work on that day on any terms and conditions specified in the provision.
- (8) The Minister, by public notice, may amend Schedule 2 by –
 - (a) amending an item; and
 - (b) omitting an item; and
 - (c) inserting an item.
- (9) Before the Minister exercises any power referred to in subsection (8), the Minister is to consult with –
 - (a) the Tasmanian Trades and Labor Council; and

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- (b) the Tasmanian Chamber of Commerce and Industry; and
 - (c) any employer and any other organisation the Minister considers appropriate.
 - (10) If the Minister amends Schedule 2 by public notice under subsection (8), the Minister is to table the notice in each House of Parliament within 5 sitting-days after it is published.
 - (11) A notice under subsection (8) that amends, omits or inserts an item that relates to a day is of no effect unless –
 - (a) it is published in the *Gazette* not less than 14 days before the day; and
 - (b) a draft of the notice has been approved by each House of Parliament.
 - (12) For the purposes of subsection (11), a House of Parliament is taken to have approved the draft notice if the draft has been laid on the table of that House and –
 - (a) the draft is approved by that House; or
 - (b) at the expiration of 5 sitting-days after the draft was laid on the table of that House, no notice has been given of a motion to disapprove the draft or if such a notice has been given, it has been withdrawn or the motion has been negatived; or

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- (c) any notice of motion to disallow the draft given during the period of 5 sitting-days after the draft was laid on the table of the House is, after those 5 sitting-days, withdrawn or the motion is negated.
- (13) A notice under subsection (8) is not a statutory rule within the meaning of the *Rules Publication Act 1953*.

6A. Act does not affect entitlements

- (1) This Act does not affect any existing entitlement of any employee in respect of any Saturday, Sunday, statutory holiday, public holiday, bank holiday, or bank part holiday, under any award or registered agreement under the *Industrial Relations Act 1984*, any other agreement or any enactment of this State.
- (2) This section is of no effect to the extent that it is inconsistent with –
 - (a) the *Fair Work Act 2009* of the Commonwealth; or
 - (b) any instrument given effect to by that Act; or
 - (c) any instrument given continuing effect to by the *Fair Work (Transitional Provisions and Consequential Amendments) Act 2009* of the Commonwealth.

PART 3 – MISCELLANEOUS

7. Savings and transitional provisions

- (1) In any Act,

bank holiday or *bank part holiday* is taken to mean a statutory holiday.

- (2) Any day appointed by the Governor as a bank holiday or the part of any day appointed by the Governor as a bank part holiday under the repealed Act is taken to be a statutory holiday.

8. Bank trading

For the purpose of the *Bills of Exchange Act 1909* of the Commonwealth, the following days are bank holidays:

- (a) the days specified in sections 4, 5 and 6;
- (b) Saturdays.

9. Administration of Act

Until provision is made in relation to this Act by order under section 4 of the *Administrative Arrangements Act 1990* –

- (a) the administration of this Act is assigned to the Minister for Infrastructure, Energy and Resources; and
- (b) the department responsible to the Minister for Infrastructure, Energy and

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Part 3 – Miscellaneous

Resources in relation to the administration of this Act is the Department of Infrastructure, Energy and Resources.

10. *Bank Holidays Act 1919* repealed

The *Bank Holidays Act 1919* is repealed.

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SCHEDULE 1 – STATUTORY HOLIDAYS

Section 5

PART 1 – ALL DAY

	Column 1	Column 2	Column 3
	Day	Occasion	Area of State
1.	Second Monday in February	Royal Hobart Regatta	All that part of Tasmania south of and including Oatlands and Swansea excluding Bronte Park, Catagunya, Strathgordon, Tarraleah, Wayatinah and the West Coast
3.	First Tuesday in March	King Island Show	Municipal area of King Island
4.	Friday preceding first Saturday in October	Burnie Show	Municipal areas of Burnie, Waratah-Wynyard and West Coast
5.	Thursday preceding second Saturday in October	Royal Launceston Show	Municipal areas of Break O’Day, Dorset, George Town, Launceston, Meander Valley, Northern Midlands and West Tamar
6.	Friday preceding third Saturday in October	Flinders Island Show	Municipal area of Flinders
7.	Thursday preceding fourth Saturday in October	Royal Hobart Show	All that part of Tasmania south of and including Oatlands and Swansea, also Bronte Park, Strathgordon, Tarraleah and Wayatinah, excluding the West Coast

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	Column 1	Column 2	Column 3
	Day	Occasion	Area of State
8.	First Monday in November	Recreation Day	All parts of Tasmania in which a statutory holiday is not observed for the Royal Hobart Regatta
9.	Friday nearest last day in November, but not later than first day in December	Devonport Show	Municipal areas of Devonport, Kentish and Latrobe
10.	Friday following the first Thursday in May	Agfest	Municipal Area of Circular Head

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SCHEDULE 2 – GOVERNMENT HOLIDAYS

Section 6

PART 1 – ALL DAY

	Column 1	Column 2	Column 3
	Day	Occasion	Area of State
1.	Last Wednesday in February	Launceston Cup	Municipal areas of Break O'Day, Dorset, George Town, Glamorgan-Spring Bay (north of and including Cranbrook), Launceston excluding Launceston City centre and suburbs specified in item 2 of Part 2, Meander Valley excluding suburbs specified in item 2 of Part 2, Northern Midlands, Southern Midlands north of but not including Oatlands, West Tamar excluding townships specified in item 2 of Part 2.

PART 2 – PART DAY

	Column 1	Column 2	Column 3
	Day	Occasion	Area of State
1.	Wednesday not earlier than fifth and not later than eleventh of January	Devonport Cup	Municipal area of Devonport
2.	Last Wednesday in February	Launceston Cup	Launceston City centre and the following suburbs and townships:

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			Alanvale, Blackstone Heights, East Launceston, Elphin, Franklin Village, Glen Dhu, Inveresk, Invermay, Killafaddy, Kings Meadows, Mayfield, Mowbray, Mowbray Heights, Newnham, Newstead, North Riverside, Norwood, Prospect, Prospect Vale, Punchbowl, Ravenswood, Riverside, Rocherlea, St Leonards, Sandhill, South Launceston, Summerhill, Trevallyn, Vermont, Waverley, West Launceston, West Riverside, Youngtown.
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NOTES

The foregoing text of the *Statutory Holidays Act 2000* comprises those instruments as indicated in the following table. Any reprint changes made under any Act, in force before the commencement of the *Legislation Publication Act 1996*, authorising the reprint of Acts and statutory rules or permitted under the *Legislation Publication Act 1996* and made before 9 October 2026 are not specifically referred to in the following table of amendments.

Act	Number and year	Date of commencement
<i>Statutory Holidays Act 2000</i>	No. 96 of 2000	13.12.2000 11.4.2002 amended by notice under section 5(3) published in the Gazette 11.4.2002, p. 453 26.11.2003 amended by notice under section 5(3) published in the Gazette 26.11.2003, p. 1726
<i>Statutory Holidays Amendment Act 2010</i>	No. 35 of 2010	3.12.2010
<i>Statutory Holidays Amendment Act 2022</i>	No. 24 of 2022	11.9.2022
<i>Statutory Holidays Amendment Act 2026</i>	No. 18 of 2026	31.12.2022 9.10.2026

TABLE OF AMENDMENTS

Provision affected	How affected
The long title	Amended by No. 35 of 2010, s. 4
Section 4	Amended by No. 35 of 2010, s. 5, No. 24 of 2022, s. 4, No. 24 of 2022, s. 5 and No. 18 of 2026, s. 4
Section 5	Amended by No. 35 of 2010, s. 6
Section 6	Substituted by No. 35 of 2010, s. 7

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Provision affected	How affected
Section 6A	Inserted by No. 35 of 2010, s. 7
Section 8	Amended by No. 35 of 2010, s. 8
Part 1 of Schedule 1	Amended by No. 96 of 2000, s. 5 and No. 35 of 2010, s. 9
Part 2 of Schedule 1	Amended by No. 96 of 2000, s. 5
Schedule 2	Repealed by No. 35 of 2010, s. 9
	Inserted by No. 35 of 2010, s. 10